

ABILENE CITY COMMISSION - REGULAR MEETING AGENDA
ABILENE PUBLIC LIBRARY, 209 NW FOURTH STREET
February 11, 2019 - 4:00 pm

1. **Call to Order**
2. **Roll Call:** ___ Shafer ___ Marshall ___ Ostermann ___ Petersen ___ Witt
3. **Pledge of Allegiance**

Consent Agenda *(Consent Agenda items will be acted upon by one motion unless a majority of the City Commission votes to remove an item for discussion and separate action.)*

4. Agenda Approval for the February 11, 2019 City Commission Meeting
5. Meeting Minutes: January 28, 2019 Regular Meeting

Public Comments and Communications

6. **Public Comments.** Persons who wish to address the City Commission may do so when called upon by the Mayor.

Old and New Business

7. 2020 Budget: Compensation and Debt Service review
8. Annual City Manager performance evaluation
9. Review of DKEDC annual appropriation/donation (Ostermann)

Reports

10. City Manager's Report

Adjournment

11. Consideration of a motion to adjourn the February 11, 14, 2019 City Commission meeting.

Future Meeting Reminders: *(All meetings at Abilene Public Library unless otherwise noted)*

- City Commission Study Session, Feb 18 at 4 pm (City Bldg)
- City Commission Meeting, Feb 25 at 4 pm



Abilene City Commission Minutes
Abilene Public Library - 209 NW Fourth Street
January 28, 2019 @ 4:00 p.m.
Abilene, Kansas

1. Call to Order

2. Roll Call – City Commission Present: Mayor Shafer, Commissioners Marshall, Ostermann and Petersen. Absent: Commissioner Witt.

Staff Present: City Manager Gilley, City Clerk Soukup, City Attorney Martin, Finance Director Rothchild, Public Works Director Schrader, Communications Coordinator Titus, Parks & Recreation Director Foltz, Police Chief Mohn, and Fire Chief Sims.

3. Pledge of Allegiance - Mayor Shafer led the Pledge of Allegiance.

Consent Agenda

- 4.** Agenda Approval for the January 28, 2019 City Commission Meeting
- 5.** Meeting Minutes: January 14, 2019, Regular Meeting

Motion by Commissioner Ostermann, seconded by Commissioner Marshall to approve the Consent Agenda as presented. Motion carried unanimously 4-0. Roll call vote: Shafer AYE, Ostermann AYE, Marshall AYE, Petersen AYE.

Public Comments and Communications

6. Public Comments. Persons who wish to address the city commission may do so when called upon by the Mayor.

Mayor Shafer asked for any comments or communications from the public.

Hank Royer, Jeffcoat Foundation, gave a background on the scholarship program funded through the Jeffcoat Foundation, he donated another \$15,000 to the program to help underprivileged families participate in the Parks and Recreation activities.

Old and New Business

7. Annual City Manager performance evaluation

The criteria to be included in the annual City Manager performance evaluation was discussed.

8. Highlands lot pricing

City Manager Gilley gave a presentation regarding the Highlands Addition and determining the lot pricing moving forward.

City Manager and other reports

9. City Manager’s Report

Adjournment

10. Motion to adjourn the January 28, 2019 City Commission meeting.

Motion by Commissioner Marshall, seconded by Commissioner Petersen to adjourn at 4:45 pm. Motion carried unanimously 4-0. Roll call vote: Ostermann AYE, Marshall AYE, Petersen AYE, Shafer AYE.

(Seal)

Dr. Timothy Shafer, Mayor

ATTEST:

Penny L. Soukup, CMC
City Clerk

February 11, 2019

TO: City Commission (via agenda packet)

From: Austin Gilley, City Manager

RE: Request for list of accomplishments

Dear Commissioners:

Thank you for asking me to provide a list of accomplishments. I asked the Department Directors to assist me with this since we operate as a team. I eagerly await the productive and helpful feedback made possible by this process, and I thank you for your due diligence in this matter.

Activities/Accomplishments in 2018 (in no particular order):

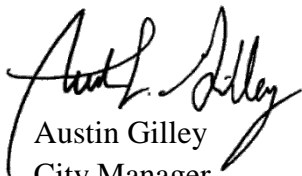
- On-boarding 3 of 5 new Commissioners and new City Manager
- Reduced taxes through expiration of sales tax
- Celebrated the opening of the two new travel stops
- Successfully negotiated expansion of manufacturing facility resulting in the creation of jobs
- Planned single largest capital investment in City in over a decade with 8th street expansion
- Established priority projects
- Conducted open and transparent selection process to fill Commission vacancy
- Issued proclamation celebrating partnerships with Denison, Texas, and Gettysburg, Pennsylvania, in honoring and remembering Eisenhower legacy with upcoming marquee events
- Issued RFP for Land Bank holdings of Highlands addition (resulting in possible partnership)
- Helped re-establish and re-purpose the City's economic development function
- Funded equipment reserves through improved asset management process and funded acquisition of needed fire engine, skid steer, and mini-excavator
- Approved implementation of GIS system to support asset management
- Provided \$75,000 in community organization funding, through a revised/trial process
- Conducted first ever benchmark rate review for utilities
- Assisted hospital with refinance of debt
- Completed grand stand improvements
- Resurfaced several City street blocks, and established parameters for street plan going forward
- Replaced several large sections of water and sewer line due to age
- Approved and planned the installation of automatic water meter reading system
- Replaced critical processing equipment in City's water treatment process



- Commissioned a water operations assessment study
- Approved an overhaul of the City’s web site and marketing themes
- Implemented a new community feedback forum, including using it to evaluate policy changes
- Supported a city-wide, volunteer-led clean-up effort (overcoming 11th hour staffing shortages)
- Approved the acquisition of case management resources to improve code enforcement
- Helped with removal of blighted “Abilene's Pride” sign (assured poles will be down soon)
- Helped implement new law enforcement records management system with the County
- Re-established a school resource officer in cooperation with school district
- Acquired and installed a more efficient and effective camera system in patrol cars
- Completed a 90-percent FAA-funded airport apron rehabilitation project
- Applied for a 100-percent FAA-funded terminal rehabilitation project
- Reduced red-tape with the elimination of unneeded policy
- Visit Abilene, Kansas Social Media - Facebook Page Followers grew 22% (largest following of any town in Kansas excluding Wichita and Kansas City, Kansas)
- Created photo library, including drone photos for use with various projects
- Implemented new process for helping community organizations understand regulatory requirements and City resources associated with community events
- Helped the City or Community organizations receive numerous mentions and exposure in national publications, including: KANSAS! Magazine, KWCH’s “Where’s Shane”, onlyinyourstate.com, Cheapism.com blog, Smartasset.com, Kansas.com, TravelKS.com, DailyPress.com (hosted visit), WIBW’s “Fork in the Road”, True West Magazine, Wichita Times, history.com, KernValleySun.com, MSN.com, JCPost.com, DiscoverFinerLiving.com, Tripping.com, TheDailyMeal.com, WSJ.com, Trains Magazine, KSN, US News, Travel With Sara, CJOnline.com, PolicyGenius.com, House Beautiful Magazine, Our Changing Lives blog, HouseMethod.com, Kansas Department of Commerce, and Lawrence Journal World.

Our team has been busy! And I am proud to serve with so many great and wonderful people!

Thank you,



Austin Gilley
City Manager

austin@abilenecityhall.com



CM Evaluation

Employment agreement provides “The Governing Body of the City shall review and evaluate the performance of the City Manager annually, and may evaluate such performance more frequently. All such reviews and evaluations shall be in accordance with specific criteria developed by the City and City Manager. Criteria may from time to time be added thereto or deleted therefrom by the Governing Body in consultation with the City Manager. The Mayor of the City shall furnish to the City Manager a written summary of the findings of the Governing Body, and shall afford the City Manager an adequate opportunity to discuss such findings and evaluations with the Governing Body... In addition, City agrees to increase said base salary and/or other benefits of Employee in such amounts and to such extent as the Commission may, in its sole discretion, determine is desirable on the basis of an annual review of Employee made at the same time as similar consideration is given to other employees.”

Process

Each Commissioner will submit comments, which will be compiled by the Mayor into one cohesive summary. The Mayor will present the final document to the City Commission and the City Manager at an executive session during a regular meeting. Following the executive session, the Commission will consider a resolution approving the process is complete and affirming that the contractual obligations have been met.

Below are the job duties. Please make your comments below each job duty.

Your Name _____ (Once completed, please turn into Mayor at next meeting).

Duty

- 1. To see that all laws and ordinances of the City are enforced;

- 2. Subject to the terms hereof, to devote all necessary time and attention to the affairs of the City and be responsible to the Governing Body for the efficient administration of its affairs;

- 3. To hire and discharge all non-elected City employees authorized by the Governing Body to be hired, at such compensation as may be set or authorized by the Governing Body. All such employees shall perform their duties subject to the discretion of the City Manager or that of the superior to whom such manager may assign such officer or employee; provided that the City Manager may delegate to any other official or employee the authority to hire or discharge any officers or employees so authorized;

- 4. To supervise all non-elected City employees;

- 5. To attend all meetings of the Governing Body with the right to take part in the discussion, but having no vote;

- 6. To make recommendations to the Governing Body governing salary scales, cost of living increases, raises and fringe benefits of non-elected employees;

- 7. To be responsible for accounting procedures, billing methods, record keeping and computer programming for the City;

- 8. To prepare and submit to the Governing Body, the annual budget of the City and keep the Governing Body fully and timely advised as to the financial condition of the City;

- 9. To review periodically all insurance policies of the City and make recommendations to the Governing Body;

- 10. To exercise general supervision and control over all City purchases and expenditures in accordance with the City budget and within the guidelines specified by the Governing Body;

- 11. In conjunction with the Planning Commission and advisory boards, recommend to the Governing Body workable plans for the City improvements and future developments;

- 12. To maintain current knowledge of state and federal financial grants and available assistance from other agencies, and to prepare, submit and monitor financial grants and applications;

- 13. To serve as the public relations officer for the City in contacts with residents and businesses in order to maintain a good relationship between City government, county government, state and federal officials, local citizens and businesses;

- 14. To coordinate the work of all boards and volunteers appointed by the Governing Body;

- 15. To do and perform such other duties as may from time to time be prescribed by ordinance, resolution or direction of the Governing Body with all of the authority and powers provided for the office of City Manager under the laws of the State of Kansas and the charter ordinances and ordinances of the City.

- 16. Additional comments:

DRAFT

Dickinson County EDC
 308 N Broadway St
 Abilene, KS 67410 US
 (785) 200-3518
 adminasst@dkedc.com

Pledge



BILL TO
 City of Abilene
 Austin Gilley
 419 N. Broadway St.
 Abilene, KS 67410

PLEDGE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
182	01/01/2019	\$10,000.00	01/31/2019	Net 30	

ACTIVITY	QTY	RATE	AMOUNT
Driving Dickinson County Year two of five-year pledge	1	10,000.00	10,000.00
Thank you for your support of DK EDC Driving Dickinson County!			
BALANCE DUE			\$10,000.00

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 1/30/19

City Commission Agenda

CITY OF ABILENE

02/05/19 3:46 PM

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*Check Summary Register©

February 2019

Name	Check Date	Check Amt	
002000 Astra Bank checking			
Paid Chk# 027189	ABILENE ANIMAL HOSPITAL, PA 2/11/2019	\$50.00	STRAY ANIMALS FEES
Paid Chk# 027190	ABILENE AREA CHAMBER COM 2/11/2019	\$100.00	2019 MEMBERSHIP
Paid Chk# 027191	ABILENE MUNICIPAL COURT 2/11/2019	\$1,040.00	GERMAN ROJAS 18-0296 BOND APPL
Paid Chk# 027192	ABILENE RELECTOR-CHRONICL 2/11/2019	\$321.67	YEARLY SUBSCRIPTION
Paid Chk# 027193	ABILENE TERMITE & PEST CO 2/11/2019	\$85.00	JANUARY 2019 RODENT SERVICE
Paid Chk# 027194	AIR AND FIRE SYSTEMS INC 2/11/2019	\$235.00	QTRLY AIR QUALITY TEST ON SCBA
Paid Chk# 027195	ALCOHOLIC BEVERAGE CONTR 2/11/2019	\$350.00	CMB TAX STAMPS JAN 2019
Paid Chk# 027196	ALFRED BENESCH & CO 2/11/2019	\$1,267.40	PROFESSIONAL SERVICE 12/12/18
Paid Chk# 027197	AMANDA'S BAKERY & BISTRO 2/11/2019	\$110.00	BREAKFAST FOR A-TEAM MEETING
Paid Chk# 027198	APAC, INC - SHEARS 2/11/2019	\$964.10	COLD PATCHING MATERIAL FOR ST
Paid Chk# 027199	AQUIONICS INC 2/11/2019	\$17.54	FREIGHT CHARGES
Paid Chk# 027200	AUMA ACTUATORS, INC 2/11/2019	\$2,006.14	2 110 VOLT 1/3 HP MOTORS
Paid Chk# 027201	AUTO HOUSE TOWING & RECO 2/11/2019	\$230.00	TOW SEIZED VEHICLE
Paid Chk# 027202	BAYER CONSTRUCTION CO, IN 2/11/2019	\$4,615.41	ALLEY & ROAD ROCK
Paid Chk# 027203	BERRY TRACTOR & EQUIPMENT 2/11/2019	\$60.72	BOBCAT PARTS
Paid Chk# 027204	BLACKWELL & STRUBLE 2/11/2019	\$981.65	BROWN 18-0231
Paid Chk# 027205	BOYD EXCAVATING INC 2/11/2019	\$125.00	RENTED PNEUMATIC BORING TOOL
Paid Chk# 027206	CINTAS 2/11/2019	\$1,675.00	CC LOBBY FLOOR BI-ANNUAL
Paid Chk# 027207	CINTAS FIRST AID & SAFETY 2/11/2019	\$42.92	1ST AID SUPPLIES
Paid Chk# 027208	CLARK, MIZE & LINVILLE CHART 2/11/2019	\$2,000.00	CITY ATTORNEY JAN 2019
Paid Chk# 027209	CONSOLIDATED PRINTING 2/11/2019	\$216.47	JANUARY 2019 COPY BILL
Paid Chk# 027210	COOPER, KELLY 2/11/2019	\$1,500.00	JAN 2019 CLEANING
Paid Chk# 027211	COTTONWOOD LAW GROUP, LC 2/11/2019	\$750.00	18-0555 & 18-0584 GARZA/18-058
Paid Chk# 027212	CSH INCORPORATED 2/11/2019	\$301.62	2 FAN MOTORS
Paid Chk# 027213	B & H INVESTMENTS INC. 2/11/2019	\$30.00	FEB 2019 RO SYSTEM RENTAL
Paid Chk# 027214	CYBERTRON PC 2/11/2019	\$1,627.00	COMPUTER
Paid Chk# 027215	DICK EDWARDS AUTO PLAZA 2/11/2019	\$234.38	VEHICLE REPAIR
Paid Chk# 027216	DK CTY ADMINISTRATION 2/11/2019	\$33,452.46	POLICE MGMT SOFTWARE (SOFTCODE
Paid Chk# 027217	DK CTY DEPT OF ENVIRONMEN 2/11/2019	\$1,000.00	2019 WATER FEST
Paid Chk# 027218	DK CTY EDC 2/11/2019	\$10,000.00	YEAR 2 OF 5 YEAR PLEDGE
Paid Chk# 027219	DON'S TIRE & SUPPLY 2/11/2019	\$661.36	TIRES CAR 7
Paid Chk# 027220	EAGLE COMMUNICATIONS 2/11/2019	\$744.61	TELEPHONE & INTERNET
Paid Chk# 027221	EAGLE TECHNOLOGY SOLUTIO 2/11/2019	\$913.70	I.T. SERVICE ADMIN & INSPECTIO
Paid Chk# 027222	JANE FOLTZ 2/11/2019	\$135.00	3 OVERNIGHT TRAINING KRPA
Paid Chk# 027223	FOUR SEASONS INC 2/11/2019	\$5,470.24	A/C REPAIR
Paid Chk# 027224	GIFTS GALORE 2/11/2019	\$920.00	8,000 EGGS FOR EASTER EGG HUNT
Paid Chk# 027225	GOVERNMENT FINANCE OFFICE 2/11/2019	\$170.00	2019 MEMBERSHIP
Paid Chk# 027226	HOLM AUTOMOTIVE CENTER 2/11/2019	\$200.00	DECALS
Paid Chk# 027227	BRAD HOMMAN 2/11/2019	\$240.00	REPAIR MINITOR V PAGER
Paid Chk# 027228	IMAGE QUEST 2/11/2019	\$70.92	COPIER USAGE
Paid Chk# 027229	INSIGHT PUBLIC SAFETY 2/11/2019	\$450.00	NEW HIRE EVAL - ESPINOZA
Paid Chk# 027230	KA-COMM, INC. 2/11/2019	\$692.70	REPAIR SPEED TRAILER
Paid Chk# 027231	KS MAYORS ASSOCIATION 2/11/2019	\$50.00	2019 MEMBERSHIP DUES
Paid Chk# 027232	KS NARCOTICS OFFICER'S 2/11/2019	\$400.00	TRAINING 216 & 207
Paid Chk# 027233	KS SAMPLER FOUNDATION 2/11/2019	\$179.70	1 BOX KS EXPLORER GUIDEBOOKS F
Paid Chk# 027234	KS TREASURER 2/11/2019	\$84,391.25	G.O. BOND SERIES 2009 BI INTER

City Commission Agenda

CITY OF ABILENE

*Check Summary Register©

February 2019

Name	Check Date	Check Amt	
Paid Chk# 027235	KSU POLYTECHNIC CAMPUS	2/11/2019	\$500.00 TRAINING 208
Paid Chk# 027236	LA RUE DISTRIBUTING INC	2/11/2019	\$85.00 COFFEE
Paid Chk# 027237	LAMPTON WELDING SUPPLY	2/11/2019	\$95.04 COWHIDE GLOVES
Paid Chk# 027238	LINDER ELECTRIC	2/11/2019	\$2,735.18 CHANGE OUT PLUGS & LIGHT FIXTU
Paid Chk# 027239	LINK MEDIA OUTDOOR	2/11/2019	\$1,989.00 JANUARY RENT 5 BOARDS
Paid Chk# 027240	MCGRATH, MANUELA J.	2/11/2019	\$12.72 REFUND OVERPAYMENT ON WATER BI
Paid Chk# 027241	MIDWEST CONCRETE MATERIA	2/11/2019	\$376.00 STREET REPAIRS TO WATER SERVIC
Paid Chk# 027242	VICKY MILLER	2/11/2019	\$20.00 FLAG REPAIR - 2 FLAGS
Paid Chk# 027243	MUNICIPAL SUPPLY, INC	2/11/2019	\$1,393.12 METER PITS, LIDS & RINGS
Paid Chk# 027244	NATIONAL SIGN CO., INC	2/11/2019	\$1,104.71 SIGNS
Paid Chk# 027245	NEX-TECH RURAL TELEPHONE	2/11/2019	\$2,677.43 PHONE SERVICE
Paid Chk# 027246	OCCUPATIONAL PERFORMANC	2/11/2019	\$138.00 PHYSICAL & STAT UA NEW OFFICER
Paid Chk# 027247	PACE ANALYTICAL SERVICES	2/11/2019	\$1,965.70 ANALYTICAL CHARGES
Paid Chk# 027248	PRAIRIE FIRE COFFEE	2/11/2019	\$42.90 COFFEE
Paid Chk# 027249	PURVIS LAW OFFICE, LLC	2/11/2019	\$520.00 MCCARRTER 18-0603
Paid Chk# 027250	QUILL	2/11/2019	\$167.58 PENS/DVDS/COFFEE
Paid Chk# 027251	R E PEDROTTI CO, INC	2/11/2019	\$220.96 PLC BACK-UP BATTERIES
Paid Chk# 027252	CHARLES D COOPER	2/11/2019	\$600.00 JAN 2019 CLEANING
Paid Chk# 027253	ROBSON OIL CO, INC	2/11/2019	\$7,774.11 FUEL
Paid Chk# 027254	ROLLER, JULIE	2/11/2019	\$344.97 JAN 2019 MILEAGE
Paid Chk# 027255	RYAN & MULLIN, PA	2/11/2019	\$2,916.67 CITY PROSECUTOR FEB 2019
Paid Chk# 027256	SAGE PRODUCTS, INC	2/11/2019	\$624.66 WATER MARKING PAINT
Paid Chk# 027257	SALINA STEEL SUPPLY, INC	2/11/2019	\$332.46 STEEL TO BUILD CHUTE FOR DUMP
Paid Chk# 027258	SALINA SUPPLY CO	2/11/2019	\$3,864.65 TAPPIN SADDLES, CORPORATIONS S
Paid Chk# 027259	LONNIE SCHRADER	2/11/2019	\$25.80 POSTAGE FOR WATER SAMPLES
Paid Chk# 027260	SECURE SHRED OF N.C.K.	2/11/2019	\$50.00 SHREDDING SERVICE JANUARY
Paid Chk# 027261	SIDENER ENVIRONMENTAL SER	2/11/2019	\$1,504.09 NEW FLUORIDE CHEMICAL FEED PUM
Paid Chk# 027262	SISTER CITIES INTERNATIONAL	2/11/2019	\$310.00 2019 MEMBERSHIP DUES
Paid Chk# 027263	SMART INSURANCE	2/11/2019	\$41.00 INSURANCE P.D'S BUILDING
Paid Chk# 027264	SUPERIOR SANITATION SERVIC	2/11/2019	\$240.00 FEB 2019 TRASH SERVICE @ CVB,
Paid Chk# 027265	KELLEE TIMBROOK	2/11/2019	\$90.00 2 OVERNIGHT TRAINING KRPA
Paid Chk# 027266	TRIPLETT, INC	2/11/2019	\$2,994.01 ABILENE CID PROPERTY 6 LESS 2%
Paid Chk# 027267	TRUE WEST PUBLISHING, INC	2/11/2019	\$525.00 1/6 PAGE AD JAN 2019
Paid Chk# 027268	UNIFIRST CORPORATION	2/11/2019	\$1,362.35 UNIFORM SERVICE
Paid Chk# 027269	US BANK EQUIPMENT FINANCE	2/11/2019	\$845.87 COPIER LEASE 1/21-2/21/19
Paid Chk# 027270	VAN DIEST CHEMICAL CO	2/11/2019	\$2,110.30 FLOOD CONTROL CHEMICALS
Paid Chk# 027271	VISA - UMB CVB	2/11/2019	\$879.00 TIAK BOARD MEETING LUNCH
Paid Chk# 027272	WEBB HOME CENTER	2/11/2019	\$394.58 POSTS & SAND FOR CVB YARD, TOO
Paid Chk# 027273	WEST'S PLAZA COUNTRY MART	2/11/2019	\$68.53 FOOD CITY COMMISSION RETREAT
Paid Chk# 027274	WICHITA STATE UNIVERSITY	2/11/2019	\$650.00 2 REGISTRATIONS FOR CCMFOA CON
Paid Chk# 027275	ANGELA WILKINS	2/11/2019	\$90.00 2 OVERNIGHT TRAINING KRPA
Total Checks			\$203,760.35

City Commission Agenda

FILTER: None

CITY OF ABILENE

*Check Summary Register©

December 2018

Name	Check Date	Check Amt	
002000 Astra Bank checking			
Paid Chk# 027184 CARROLL ENGINEERING CORP.	12/29/2018	\$2,750.00	MONTHLY MUNILOGIC FEE OCT, NOV
Paid Chk# 027185 FOUR SEASONS INC	12/29/2018	\$4,357.32	INSTALL 2 UNIT HEATER - MATERI
Paid Chk# 027186 CHRIS HOCKER	12/29/2018	\$525.00	REPLACE DOOR - EVIDENCE ROOM
Paid Chk# 027187 BRAD HOMMAN	12/29/2018	\$2,929.00	CAMERAS NEW GARAGE
Paid Chk# 027188 KOFFMAN ELECTRIC	12/29/2018	\$4,200.00	ELECTRIC NEW GARAGE
	Total Checks	\$14,761.32	

FILTER: None

**City of Abilene
Payroll Expenditures Report
02/08/19**

PAYROLL CODE		TOTALS	
	NET SALARIES	\$	70,573.83
051 & 501	OASDI - CITY/EMPLOYEE	\$	12,672.50
049 & 502	MEDICARE - CITY/EMPLOYEE	\$	2,963.78
001	FEDERAL WITHHOLDING - EMPLOYEE	\$	7,731.10
503	KPERS - CITY	\$	6,554.12
056, 057, 059	KPERS EMPLOYEE	\$	3,976.27
505	KPERS RETIREE/EMPLOYER	\$	-
153	KPERS GROUP LIFE - EMPLOYEE	\$	175.14
504	KPF - CITY	\$	8,821.22
61	KPF EMPLOYEE	\$	2,850.06
155	KPF GROUP LIFE- EMPLOYEE	\$	78.02
105 & 540	WADDELL & REED 457 - CITY/EMPLOYEE	\$	3,145.00
204	WADDELL & REED 529 - EMPLOYEE	\$	50.00
110	WADDELL & REED SAVINGS - EMPLOYEE	\$	555.00
130 & 530	ICMA 457 CITY/EMPLOYEE	\$	50.00
005	STATE TAX - EMPLOYEE	\$	4,134.80
120	AFLAC After Tax D&L - EMPLOYEE	\$	151.37
170	AFLAC Before Tax INSURANCE - EMPLOYEE	\$	669.74
102	VISION CARE DIRECT - EMPLOYEE	\$	121.65
104	VSP VISION PLANS - EMPLOYEE	\$	197.53
140	HEALTH INSURANCE - EMPLOYEE	\$	6,126.14
510	HEALTH INSURANCE - CITY	\$	17,267.14
103	HEALTH SAVINGS ACCOUNT - EMPLOYEE	\$	997.50
506	HEALTH SAVINGS ACCOUNT - CITY	\$	-
111 & 520	IMPACT SPORTS & FITNESS- CITY/EMPLOYEE	\$	220.08
114 & 560	ABILENE PHYSICAL THERAPY - CITY/EMPLOYEE	\$	-
200	KS PAYMENT CENTER SUPPORT - EMPLOYEE	\$	-
206	CALIFORNIA CHILD SUPPORT - EMPLOYEE	\$	369.23
150	FLEXIBLE SPENDING ACCOUNT - EMPLOYEE	\$	975.04
121	POLICE & FIREMENS INS. - EMPLOYEE	\$	20.92
210	GARNISHMENT - EMPLOYEE	\$	299.10
	TOTAL PAYROLL EXPENDITURES	\$	151,746.28
			\$ 23,393.28